

LAGNIAPPE



LOFTON
SECURITY
SERVICE INC.



Monthly Employee News

January 2017

CO: The Silent Killer

By: Steve Ham, Lofton Safety Services

Carbon monoxide, CO, is a colorless, odorless, toxic gas produced by devices that burn fuel to operate. Appliances fueled with gas, oil, kerosene, or wood may produce CO. If such appliances are not installed, maintained, and used properly, CO may accumulate to dangerous and even deadly levels in cars, homes, or poorly ventilated areas.

Common sources of CO include the following wood or gas fueled appliances: room heaters, furnaces, charcoal grills, cooking ranges, water heaters, automobiles (in closed areas), fireplaces, portable generators, and wood burning stoves.

Carbon monoxide poisoning can kill without warning, as your family sleeps. Because CO gas has no warning properties, even at toxic levels, it is considered a silent killer. And since so many deaths occur as the result of defective or poorly operated home heating devices, CO has been termed "the silent, cold weather killer." It is critical to note that death from CO poisoning can result from overexposed victims who simply "fall asleep" and never regain consciousness.

So how can you avoid CO poisoning? Follow these three steps: Installation - Maintenance - Alarms.

Installation: All new appliances should be properly installed and follow the manufacturer's instructions for proper use.

Maintenance: Use a qualified service technician to perform preventative maintenance, being sure to inspect electrical and mechanical components of appliances. Chimneys and flues should be kept free of blockages, corrosion, and loose connections. Kerosene and gas space heaters should be cleaned and inspected to ensure proper operation.

Alarms: Next to prevention of the production of toxic CO gas, the best defense against this deadly killer is a CO alarm. These devices can detect toxic concentration of CO in the air, sound an alarm, and thereby save lives.

2016 W-2s

It's getting to be that time of year again - W-2s! Be sure to review your paystubs this month to make sure the following are correct:

- ▶ your address
- ▶ state and federal withholdings
- ▶ your social security number

If you worked for more than one department, i.e. Security, Clerical, Industrial, Energy, or Medical, you will receive a W-2 for each. If you need to make any changes (address, etc.), you can log into your account through the employee login on the Lofton website, or contact your local payroll department *immediately*. Changes must be called into the payroll department by January 15th. W-2's will be mailed no later than the last day in January. W-2's can also be printed from your Lofton online account (employee paystubs link) in mid February.

Staying Active in 2017

Stay Active! Be sure to call in "Available" to your local Lofton office. Calling in available keeps you active for database searches on open positions that may never be posted to our job board. You must call each week you are looking for employment to stay on the list. Applying for positions on the job board puts your name into the active review list for that particular job. Be sure to do BOTH as often as possible.

Don't forget! To let your friends know of any open positions. You can get a cash referral for each person that is placed through Lofton. Just have them put you down as their referral on the application. Once they have worked their first 40 hours, call your local office to process your referral. Some restrictions apply.

Lofton Job Board. You can search for open positions right from the Lofton website. Whether the jobs are for Lofton Staffing, Lofton Security, Lofton Energy or Lofton Medical, you can find them all in one place. Search by position, area or see what's available throughout the network. Go to loftonstaffing.com/jobs and start your search.

What's Happening This Month

January 1
New Year's Day



Lofton offices will be closed on Monday, January 2nd for New Year's Day.
Happy New Year!

January 16
Martin Luther King Jr. Day



"When evil men plot, good men must plan. When evil men burn and bomb, good men must build and bind. When evil men shout ugly words of hatred, good men must commit themselves to the glories of love."
- Martin Luther King, Jr.

Become a fan of **Lofton Staffing, Lofton Security, Lofton Energy, or Lofton Medical.**



January 6, Remembering the Epiphany By: Glenda G. Lofton, Ph.D.

January 6, traditionally known as the Epiphany, is the day that Christians celebrate the three wise men's visit to baby Jesus and remember His baptism. In the Lofton family, it is also the day we celebrate Tommy Lofton's birth. I'm sure it was just a coincidence, but in January 2001 the Baton Rouge Business Report chose to interview Tommy Lofton of Lofton Staffing Services for the feature column, "Sixty Seconds with a CEO", and in January 2002, Tommy was featured on the front page of the Sunday Advocate Business Section in an article, "Helping Staff La." written by his former Istrouma High School classmate and friend, Smiley Anders. A framed copy of that article now hangs in his office at home.

For this article, I have chosen to provide the "60 second summary" below with just a few additions in parentheses.

Age: Prime (*I thought this was a very diplomatic way to express Tommy's age. For this article, Tommy, who is celebrating a memorable birthday in 2017, suggested I put "Prime Plus".*)

Company: Lofton Staffing Services

Hometown: Baton Rouge (*This was Tommy's hometown since Jr. High, but he was born in El Dorado, AR, lived in Oak Ridge, TN where his dad worked in the plant that helped produce the atomic bomb, and also Lincoln County, MS, birthplace of his parents.*)

Education: B.S. and graduate studies at LSU

Other business/community activities: Member, Society for Human Resource Management, American Staffing Association (*past president*), Chamber of Greater Baton Rouge and LABI.

Previous experience: Math teacher, process engineer, human resource manager, management consultant. (*Tommy originally intended to return to teaching after five years and saving enough money to pay down on a house, but his employers started giving him promotions and pay raises, he enjoyed and excelled in his work, and so he abandoned his five-year plan. When he began the staffing service and loved it so much, I said, "Don't you wish you had started it sooner?" He said, "No, I wouldn't have been ready yet! All these experiences helped me learn*



and grow.")

Why I do what I do: For the joy of it! Moreover, I enjoy working with my sons and our employees.

Biggest career break: Affiliation with Bill Olsten, founder of Olsten Staffing Services. Prior to that I had a mentor, Ed Clements, who helped me crystallize my beliefs about management.

Greatest accomplishment: Won first trophy at age 12 for selling subscriptions to North Baton Rouge Journal. (*published by Rolfe McCollister, Sr.*)

Career low point: The death of Bill Olsten and resultant business effects.

Secret to business success: As stated by Gen. Patton, "Tell others what you want done, not how to do it, and they will amaze you with their ingenuity."

What I do to unwind: Aerobics, weightlifting, racquetball, LSU sports events, movies.

RX for life: Learn to love Mondays! Have a good day—you won't get it back!

Whom would you like to portray you in a movie? Harrison Ford

If you could invite any three people from history for dinner, who would they be? F.D. Roosevelt, John the Apostle and Benjamin Franklin.

If you started over, what would you do differently? I would have been a better student.

Tommy enjoyed his work so much that he said he would never retire. However, when Hurricane Katrina brought so much devastation to our state and our office space was limited, he gave Bart his office in Baton Rouge, but requested he not make any changes for six months. Happily, Tommy enjoyed retirement, Bret and Bart made great co-presidents, and the Lofton Team continued to "amaze him with their ingenuity" and commitment to the beliefs on which Lofton Staffing was founded. So, Happy Birthday, Tommy, and many more!!!"

2016: In Memoriam

2016 was a hard year not only for unprecedented weather, but also for celebrity deaths. We remember a few we have lost and look forward to a better 2017.

Pat Harrington Jr.: Jan. 6
Michael Galeota: Jan. 10

David Bowie: Jan. 10
David Margulies: Jan. 11
Alan Rickman: Jan. 14
Dan Haggerty: Jan. 15
Glenn Frey: Jan. 18
Abe Vigoda: Jan. 26
Maurice White: Feb. 4
Antonin Scalia: Feb. 13
George Gaynes: Feb. 15
Tony Burton: Feb. 25

George Kennedy: Feb. 28
Nancy Reagan: Mar. 6
Phife Dawg: Mar. 23
Garry Shandling: Mar. 24
Patty Duke: Mar. 29
Merle Haggard: Apr. 6
Will Smith: Apr. 9
Doris Roberts: Apr. 17
Prince: Apr. 21
Morley Safer: May 19

Muhammad Ali: June 3
Anton Yelchin: June 19
Teddy Rooney: July 2
Gary Marshall: July 19
Pete Fountain: Aug. 6
Steven Hill: Aug. 23
Gene Wilder: Aug. 29
Jose Fernandez: Sep. 25
Arnold Palmer: Sep. 25
Janet Reno: Nov. 7

Florence Henderson: N. 24
Ron Glass: Nov. 25
Joseph Mascolo: Dec. 7
John Glenn: Dec. 8
Alan Thicke: Dec. 13
Zsa Zsa Gabor: Dec. 18
George Michael: Dec. 25
Ricky Harris: Dec. 26
Carrie Fisher: Dec. 27
Debbie Reynolds: Dec. 28