

LAGNIAPPE



LOFTON
SECURITY
SERVICE INC.

Lofton **Lofton**
ENERGY SERVICES MEDICAL SERVICES



Monthly Employee News

September 2017

Mold Cleanup

By: Steve Ham, Lofton Safety Services

In the event your home or business has been affected by the recent storms and flooding, remediation of mold contaminated building materials is essential in ensuring living and work spaces are in a safe condition and made suitable for occupancy. The key is to control the amount of moisture. Below are a few tips in getting your home or business back on its feet...safely.

- Remove as much floodwater as possible. Use buckets and mops or pump the water out.
- Remove any debris, dirt, mud or other materials that came into the area during the flood.
- Materials that cannot be dried and fully cleaned should be removed.
- Wear appropriate PPE (respirator, goggles, gloves) at all times to avoid mold spores.
- Do not eat or drink in work area.
- Non-porous materials (metal, glass, hard plastic, etc.) can be dried out and fully cleaned with detergents.
- Semi-porous materials (wood and concrete) can be cleaned if they are structurally sound.
- Porous materials (drywall, carpets, insulation, ceiling tile, etc.) must be removed and replaced.
- Once materials have been removed, it is recommended to use fans, blowers and/or dehumidifiers to dry out the area.
- Mold removing agents should not be applied until the area is completely dry.
- It's best to get a professional or expert to inspect (and perhaps mold test) your home or business to let you know for certain that it's free of contamination.
- Get approval from the correct parish inspectors prior to closing any walls.

After cleaning up from water damage, there is still a good chance mold might grow sometime in the future. Flood water can remain in the ground around the foundation. Water that seeps through the foundation can end up in the walls and floorboards and lead to hidden mold. Be sure to inspect your home or business again in the future, especially if you notice signs there could be mold.



Officer Kudos

Special shout-out to the entire **Lafayette day shift Security team**. *"The main campus day Security Officers did an excellent job in taking care of our parking issues with employees. I have had many compliments from physicians, administrators, visitors and some employees. Hard work to get these spaces open but the end result was amazing."* Excellent job Lafayette crew! Keep up the good work!

Another shout-out to **Officer Shirley Wheeler**, Baton Rouge. Our client called the office to specifically compliment Officer Shirley on what an excellent job she is doing at the site. Shirley inspected our client as he entered the site and was very impressed with her. *"This is the kind of person we want at the site."* Congratulations Shirley, keep it up!

Hurricane Harvey How You Can Help

If you are far from the devastating flooding or would just like to help any way you can, there are organizations that need your support. For more information on these organizations, please contact them directly.

American Red Cross

Text HARVEY to 90999 to make a \$10 donation

Salvation Army

Call 1-800-SAL-ARMY

South Texas Blood and Tissue Center

210-731-5590 to make an appointment to donate

Catholic Charities USA

Text CCUSADISASTER to 71777 to donate

SPCA of Texas

Visit www.sPCA.org/gift to donate

Direct Relief USA (medications)

Visit www.directrelief.org/usa to donate

Various Food Banks

- Houston Food Bank
- Galveston Food Bank
- Corpus Christi Food Bank
- Southeast Texas Food Bank
- Food Bank of the Rio Grande Valley
- Brazos Valley Food Bank
- Central Texas Food Bank
- San Antonio Food Bank

What's Happening This Month

September 4

Labor Day

Lofton offices will be closed on Monday, Sept. 4 in observance of Labor Day.

September 10

Grandparents' Day

September 11

Patriot Day



September 22

First Day of Autumn





Here's Your Lofton STARS Success Kit!

By: Glenda G. Lofton, Ph.D.

In last month's newsletter, we looked back at a training session held at the Bentley Hotel in Alexandria in 2002 where staff members were challenged to become Lofton "STARS, Striving to Achieve Real Success". According to research, then and now, successful organizations use a team approach committed to the success of the individual and the group. They (1) Focus on the people and the task, (2) Have high expectations, (3) Persist in spite of failure, and (4) Are guided by God's principles of love and integrity that inspire openness and trust.

In the workplace as in life, "what we are" communicates far more than "what we say." Then and now we know there are no guarantees in life, but research suggests ways to increase the probability of success. To help the Lofton team in this endeavor, we prepared a STARS Success Kit for each member. Today I share the contents of that kit with you:

Toothpick: To help "pick" out the good qualities in people. Success is more than placements. Successful organizations are made up of people who trust each other, complement each other's strengths, and compensate for each other's limitations.

Button: To remind you that sometimes you need to "button your lip" and listen. Listening doubles efficiency. Listening is learning. "Seek first to understand rather than to be understood" vs. "listening to reply, control, manipulate."

Lifesaver: To remind you that you can be a "lifesaver" to others by courageously standing up to negative statements that can erode an individual's self-esteem. Help each other. When we help others, we help ourselves. Cooperation in the work place is as important as competition in the marketplace.



Band-aid: To remind you to "heal life and workplace hurts." You can't be happy when someone else is miserable. When faced with change, we all go through concerns—about self, task, and impact.

Elastic band: To remind you to bounce back from adversity. We are at our best when faced with a conflict, problem, or challenge.

Eraser: To remind you that everyone makes mistakes some times, and we need to "erase" embarrassment when a mistake has been made by ourselves or others. No one is perfect. A mistake is bad only if you don't learn from it. Learn to say, "Next time, I will... That's not like me..."

Mint: To remind you that you are worth a mint to your organization by demonstrating

leadership. When leadership is shared, everyone can carry the ball and call the play.

Rope: To remind you that if you get to the end of your rope, just tie a knot in it and hang on. Turn problems into possibilities. Try new things; explore new options. Possibility thinking brings reward: What if? Just do it!

Marker: To remind you to make your "mark" as a leader, to have fun, and to always make people feel very, very special. A newer concept in the workplace, but an old one in the Bible, is servant leadership. We strive to meet the needs of each other, our clients and our employees.

Tissue: To remind you to "dry" someone's tears, or perhaps your own, so you can see the tears of others caused by racism, sexism, or other forms of discrimination. Examine our purposes and values. Have lives based on fairness and respect for others.

Peanut: To remind you that it is OK to be a little "nutty." Be deadly serious but with a light touch!

Almond Joy: To remind you to put a little "laughter and joy" in someone's day. Laughter is like a medicine.

Pasta: To remind you to consider all the "pastabilities!" All are capable of creative thinking - generating new ideas, increasing flexibility, problem-solving, and making dreams become reality.

Thank you note: To remind you to always say, "Thank you." Have an attitude of gratitude.

And, as you use this kit, Tommy, Bret, and Bart would remind you once again "to have fun and be better!"

Open Enrollment Update

By: Mary Dixon, Benefits Coordinator

Lofton's annual open enrollment is over. All benefits elected are effective September 1, 2017 through August 31, 2018. If you elected a "wellness" rate during open enrollment, you must complete the wellness program to obtain or maintain the lower rate. In the next couple of weeks, you can expect an email from Sterling Wellness with information regarding the wellness program. If you do not have an email address on file, a flyer will be mailed to your home address. Please make sure all contact information on file with Lofton is current.

Sterling Wellness will conduct onsite screenings in the **Lofton Lafayette office on Wednesday, October 11, 2017 from 7:00 am to 9:00 am** and the **Lofton Baton Rouge office on Wednesday, October 12, 2017, from 7:30 am to 10:00 am.** Rite Aid will also be onsite administering flu shots.

Employees that live and work in other locations will be given instructions on how to complete the program.

Runway For The Cure

One of our own Little Rock Security Officers and breast cancer survivor, **Taylor Krisell**, has been selected as a model for the Runway For the Cure luncheon & style show on Sept. 9. She will also appear on Good Morning Arkansas on Sept. 5 to model for Dillard's.

To donate on Taylor's behalf, please contact the Lofton office at LittleRock@loftonstaffing.com or 501-904-2160. To purchase tickets to the event, go online to www.komenarkansas.org.

PLEASE JOIN US FOR

RUNWAY for the CURE

A FUNDRAISER BENEFITTING THE ARKANSAS AFFILIATE OF SUSAN G. KOMEN

THURSDAY 09 14

LUNCHEON & STYLE SHOW
FEATURING FASHIONS MODELED BY BREAST CANCER SURVIVORS

HOSTED BY
THV11's TAYLOR MCGREGOR & MISS ARKANSAS MAGGIE BENTON

CLEAR CHANNEL METROPLEX
10800 COLONIAL GLENN ROAD, LITTLE ROCK

DOORS OPEN AT 11:00 A.M.
STYLE SHOW BEGINS AT NOON

\$50 PER PERSON / \$500 TABLE OF 10
\$1,000 PREFERENTIAL TABLE SPONSOR

FOR TICKETS OR MORE INFORMATION,
VISIT KOMENARKANSAS.ORG
OR CALL 501-202-4399