

LAGNIAPPE



LOFTON
SECURITY
SERVICE INC.



Monthly Employee News

October 2016

Distracted Driving Hazards

By: Steve Ham, Lofton Safety Services

Driving to work and back home several times a week can feel routine, even mundane. Despite the familiarity, it's important to stay focused and clear of distractions when driving. Below are shocking statistics from distracteddriveraccidents.com.

- Over 2.5 million people in the U.S. are involved in road accidents every year. The population of the U.S. is 318.9 million. That's less than 1% of the population.
- Of the 2.5 million accidents, 1.6 million involve a cell phone. That means cell phone distractions account for 64% of all road accidents.
- 37,000+ people die in automobile crashes in the U.S. every year.
- 421,000 accidents involve driver distractions in some other way.
- 330,000 accidents caused by texting while driving lead to severe injuries. That means texting while driving accounts for 78% of all distracted driving.
- 1 out of 4 car accidents in the U.S. are caused by texting while driving.
- Texting and driving is 6 times more likely to cause an accident than drunk driving.
- The average speed in the US is about 55mph. Taking five seconds to read a text in this time means that the driver travels the length of a football field without looking at the road.
- Every day, 11 teenagers die because they were texting while driving.
- 94% of teenagers understand the consequences of texting and driving, but 35% of them admitted that they do it anyway.
- Of all the teenagers ever involved in fatal accidents every year, 21% were using a cell phone at the time of the accident.
- 25% of teens respond to at least one text while driving, every single time.
- 82% of American teenagers own a cell phone, and use it regularly to call and text message.
- A study at the University of Utah found that the reaction time for a teen using a cell phone is the same as that of a 70 year old who isn't using one.

Wellness Reminder

By: Mary Dixon, Benefits Coordinator



Sterling Wellness will be emailing instructions on the wellness program on Monday, October 3, 2016. Employees without emails will receive communication via U.S. Mail.

Sterling Wellness will be conducting onsite screenings in the Lofton Baton Rouge office on Tuesday, October 25, 2016 from 7:30 am to 10:00 am and the Lafayette Lofton office on Wednesday, October 26, 2016, from 7:00 am to 9:00 am. Rite Aid will also be on location in both offices administering flu shots.

Employees that live and work in other locations will be given instructions on how to complete the lab work step of the wellness program. Flu shot vouchers will be available to any employee participating on the health insurance interested in taking the flu shot. You may contact the Benefits Department at Lofton Staffing to obtain a voucher, via email benefits@loftonstaffing.com.

Referral Bonus Program

Do you have a friend that is looking for a job? Could you use extra cash? Lofton will pay you a bonus for each individual you recommend who is sent out on assignment. That's right! You can earn a bonus for each person you refer to Lofton.

All you have to do is make sure your friend includes your name as the referral on the online application. Once your referral is placed on an assignment and completes 40 hours, call the payroll office so they can verify & process your bonus.

Of course, your friend will have to meet the minimum requirements as a Lofton employee to be considered for employment. Some restrictions apply.

Bonuses ranges from **\$50.00** to **\$100.00** depending on the position. Refer as many friends as you like; it's extra money without the extra work!

*Applicable state & federal taxes will be withheld.

What's Happening This Month

October 10
Columbus Day

October 17
National Boss's Day

October 31
Halloween



Become a fan of **Lofton Staffing**, **Lofton Security**, **Lofton Energy**, or **Lofton Flex Med**. Stay on top of current job openings, get great tips on job hunting, and stay in contact with some of your Lofton friends!



That I May Serve

By: Glenda G. Lofton, Ph.D.

Overlooking the campus at Virginia Tech is an inspirational war memorial and chapel dedicated to the graduates who have given their lives in the service of our country. On the steps leading to the memorial are the thought-provoking words, *“That I May Serve.”*

This year as I watched the fifteenth Memorial Service for the victims of September 11, I once again reflected on those words, and my thoughts turned to Todd Beamer, one of many heroes who died that day. Todd was one of the top young sales representatives of a giant software corporation, a husband, father of two with a third on the way, a Sunday School teacher, and...a frequent flyer. Many of us are familiar with Todd’s last conversation with the GTE Airfone supervisor who prayed the Lord’s Prayer with him and listened as Todd quoted Psalm 23 before he and his fellow passengers overpowered the hijackers on Flight 93, preventing an attack on Washington D.C. In a book released in 2002 whose title bears his final words, *Let’s Roll!*, Todd’s wife Lisa shares the hope that sustains her and gives inspiring insight into how ordinary people come to show extraordinary courage. Not all of us are called upon to make the personal sacrifice that Todd Beamer did, but each of us is called to serve.

In a book aimed at helping American businesses succeed economically, Block back in 1993 challenged us to live out our spiritual and ethical values in the work place, to choose service over

self-interest, to choose responsibility over entitlement, and to hold ourselves accountable to those over whom we exercise power. Often, he noted, we substitute real commit-



Virginia Tech War Memorial

ment with “the language of service.” We say that we serve our country, we choose public service as a profession, and we have committed to serve customers, but do we?

In a training session on Servant Leadership I attended back in 2007 with other members of Lofton Staffing, Jim Hunter, trainer and author of two books on the topic, said that Servant Leadership is an old idea whose time has come, not only in traditional service industries but in the entire business community. At the heart of Servant Leadership, he emphasizes, is the timeless Biblical principle known as the Golden Rule. To those in

management positions, Hunter asks, “Would you like to work for you?” To those not in management positions, he would say, “Most servant leaders are not at the top. Because you can do the job well doesn’t mean you can lead. Leadership is character in action. Servant leaders lead not from positions of power but from who they are and what they do—inspiring others to act by meeting their needs, helping them learn and grow, influencing them by their character and actions to enthusiastically work toward goals for the common good. Tommy Lofton says simply “Treat others the way you want to be treated.” Be the person you want others to be - patient, kind, humble, respectful, selfless, forgiving, honest, and committed (1 Cor. 13:5-8). Ghandi, who led by influence rather than power, said it this way, “You must become the change you want to see in the world.” As a company whose name, Lofton Staffing Service, emphasizes service, this seems a good time to once again evaluate ourselves and our daily interactions with coworkers and clients.

Thankfully, America’s history is filled with men and women who, with the help of God, demonstrated the integrity and selflessness on which democracy and success depend—individuals like Todd Beamer who sacrificed “that I may serve.”

Halloween Trivia

- Orange and black are the colors of Halloween, because orange is associated with the fall harvest, and black is the color of darkness.
- Jack-o-lanterns originated in Ireland where people placed candles in hollowed-out turnips to keep away spirits and ghosts on the Samhain holiday.
- Black cats were once thought to protect witches’ powers.
- The ancient Celts thought that spirits roamed the countryside on Halloween night. They began wearing masks and costumes to avoid being recognized as human.
- Halloween is on October 31st, the last day of the Celtic calendar.
- Halloween was originally a pagan holiday, honoring the dead. It was referred to as All

Hallows Eve and dates back over 2000 years ago.

- Bobbing for apples is thought to have originated from the Roman harvest festival that honors Pomona, the goddess of fruit trees.
- If you see a spider on Halloween night, it is thought to be the spirit of a loved one watching over you.
- Tootsie Rolls were the 1st wrapped candy in the US.
- Halloween is the 2nd most commercially successful holiday, with Christmas being the first.
- Do you suffer from samhainophobia? If you have the fear of Halloween...you do.
- According to superstition, on Halloween night, owls would swoop down and feast on the souls of the dying.

- Chocolate candy bars top the list as the most popular candy for trick-or-treaters with Snickers #1.
- There are 25 colors of M&M’s, the most popular candy sold in the U.S.
- Nearly 90% of parents sneak candy from their child’s treat bag.
- About 50% of adults dress up for Halloween.
- It takes an average of 252 licks to get to the center of a Tootsie Pop. *Thanks, Mr. Owl.*
- Americans spent over \$300 million on pet costumes in 2012.

