

LAGNIAPPE

MONTHLY EMPLOYEE NEWS

CELEBRATING OF SERVICE 1979 2019

Lofton 40th Anniversary Houston, TX

Lofton continued our year-long 40th Anniversary celebrations with the Houston office on October 3rd and the corporate and flagship office for Lofton on October 18th. Thank you to our clients, vendors, employees, family, and friends who took the time to come out and celebrate with us. Check out more photos on Facebook.



Houston office raising a toast to 40 Years! L to R: Michelle Lofton, Ashley Buchanan, Laurie Salazar, Tiffani Audrict, Carrie Starr, Bart Lofton, Jeremy Olivier, Terrel Audrict, and Greg Stenberg.



Bart Lofton and Carl Carver present Carrie Starr, Area Manager, with Lofton's 40 Years of Service award.

Lofton 40th Anniversary Baton Rouge, LA



Our founders, Tommy Lofton and Glenda Lofton, toast with the Baton Rouge crew and Corporate staff to 40 Years of serving the Baton Rouge community with Putting People to Work. Looking forward to the next 40 years!



Tommy & Bart Lofton present Scott Bull, Area Manager, with Lofton's 40 Years of Service award.

NOVEMBER 2019

NOVEMBER 1ST

All Saints' Day

NOVEMBER 3RD

Daylight Saving Time Ends



NOVEMBER 5TH

Election Day

NOVEMBER 11TH

Veterans Day



NOVEMBER 28TH

Thanksgiving

Lofton offices will be CLOSED Thursday, Nov. 28th & Friday, Nov. 29th.

Happy Thanksgiving to your family from Lofton!





November, a Time for Remembering and Giving Thanks

By: Glenda Lofton, Ph.D.

For Louisiana and Lofton Staffing, the year 2005 was a memorable year. In August 2005, Hurricane Katrina, the fourth most intense Atlantic hurricane in history, made a direct hit on Louisiana and New Orleans causing catastrophic damage, major flooding and over 1,200 deaths. That hurricane was followed by Hurricane Rita a month later which brought more devastation. As might be expected, our offices, particularly in New Orleans, were affected by the storm. Bret, an original member of the Cajun Navy, even left his office in Lafayette and took his boat with a group of others to rescue people stranded in the flood. (He not only rescued many, but he brought one of the families back to Lafayette with him.) The Baton Rouge office became a place for meeting and planning together to help others, but also to rebuild and revitalize our offices damaged by the storm. Lofton Staffing also received the overwhelming task of cleaning out the Superdome which had become the shelter for hundreds of people during and after the storm.

This was a time of transition not only for the people ravaged by the storm but for Tommy Lofton, as well. With so many Lofton Staffing evacuees in our Baton Rouge office, Tommy felt guilty having such a big office to himself and decided this might be a good time for him to consider retirement and let Bret and Bart become Co-Presidents of Lofton Staffing. He told them he was going to take six months off and then decide, BUT he asked them to leave his office the same just in case he wanted to return. To his delight, Bret and Bart did well, and

the antique office furniture that I helped him buy is now in his office at home.

In 2006, Tommy and I were grateful to be part of a large group that went on the first cruise ship to sail from New Orleans after the storm. Aboard the ship there was an air of nostalgia, but also a spirit of optimism as we sailed past areas still ravaged by the storm. Family members on the cruise told of how



Bret, Tommy and Bart Lofton accepting the LSU Top One Hundred Businesses Award.

they had grown closer as they worked together, helped each other and were reminded of what really matters in life—people, not possessions, faith, pride in a job well done, and the “joie de vivre” as the Cajuns say. Adding to the trip was Jo El Sonnier, a native of Rayne, LA known as the King of Cajun who played the Cajun accordion and sang of the indomitable spirit of the people of Louisiana that had helped overcome adversity in the past. He also thanked God who makes all things possible, and encouraged listeners with the words, “Please remember when He’s all you’ve got, He’s all you need.”

Last week as I was preparing to write this article, I attended a Sunday School Class Meeting in which my longtime friend, Pat Williams, gave a summary of a devotional written by Rick Warren that seems appropri-

ate for dealing with adversity and giving thanks. The article entitled “Gratitude Means Less Stress” emphasizes a Bible verse from 1 Thessalonians 5:18, “In everything give thanks; for this is the will of God in Christ Jesus for you.” In the article Warren notes that he used to think that life was a series of hills and valleys, that we faced good times and bad time, and they didn’t intermix. But, he noted, that’s not how life works. There’s no time in your life when everything is good or everything is bad. No matter how good your life seems, you always have something to work on. No matter how bad life gets, you always have something to thank God for. The Bible doesn’t tell us to thank God for everything. We’re told to thank God in everything...You can always find a blessing in your life to be grateful for. Grateful people are less stressed. It’s hard to be stressed and grateful at the same time. Instead of looking at what they don’t have, grateful people look at what they do have.

As we celebrate Thanksgiving and Lofton Staffing’s 40th Anniversary, Tommy and I give thanks for the leadership and devotion of our sons, Bret and Bart and their families, our staff and assignment employees who are committed to serving others, our new and many longtime clients, our advertising firm, Randy Rice and Associates that have served us for 25 years and been friends even longer. We are grateful for the recognition that our company has received over the years, such as LSU’s Top 100 Businesses, Inavero’s Best of Staffing Diamond Award, an award less than 2% of the staffing services in the nation have achieved, and the prestigious Forbes Top Ten America’s Best Professional Recruiting Firms. Above all, we’re thankful for a loving God who sustains us in good times and bad, reminds us that life is a temporary assignment, and helps us grow stronger together.

The Dangers of Deep Frying Turkeys

By: Steve Ham, Lofton Safety Services

Thanksgiving and turkeys go hand-in-hand for many people throughout the U.S., but with that comes many dangers. Every year deep-fryer fires are responsible for 5 deaths, 60 injuries, the destruction of 900 homes, and more than \$15-million in property damage, according to the National Fire Protection Association. So before you stick your turkey in the fryer, check out these safety tips first:

- Safety starts days before. The turkey should be thawed in the refrigerator a few days before. NEVER fry a frozen turkey!
- Fryers should always be used outdoors, on a solid level surface and a safe distance away from buildings and flammable materials.
- NEVER use a fryer on a wooden deck, under a patio cover, in a garage or enclosed space.
- DO NOT overfill the fryer with cooking oil.
- Gently place the turkey into the oil, DO NOT drop. Even a small amount of cooking oil coming in contact with the burner can cause a large fire.
- NEVER leave the fryer unattended. The oil will continue to heat until it catches fire.
- Cooking without a thermometer can result in the oil heating to dangerous levels, which can become combustible above 350 degrees.
- NEVER let children or pets near the fryer when in use or after use as the oil remains hot for hours after.
- Use well-insulated potholders or oven mitts, wear long sleeves, and use safety goggles to protect from splatter.
- Keep a fire extinguisher nearby...just in case.
- NEVER use water to put out an oil fire. It will spread and cause considerable damage.

If you are unsure of deep frying a turkey on your own, contact your local grocery store or restaurant, or consider using an oil-less turkey fryer.