

LOFTON LAGNIAPPE

MONTHLY EMPLOYEE NEWS



CO: The Silent Killer By: Steve Ham, Lofton Safety Services

Carbon monoxide, CO, is a colorless, odorless, toxic gas produced by devices that burn fuel to operate. Appliances fueled with gas, oil, kerosene, or wood may produce CO. If such appliances are not installed, maintained, and used properly, CO may accumulate to dangerous and even deadly levels in cars, homes, or poorly ventilated areas.

Common sources of CO include the following wood or gas fueled appliances: room heaters, furnaces, charcoal grills, cooking ranges, water heaters, automobiles (in closed areas), fireplaces, portable generators, and wood burning stoves.

Carbon monoxide poisoning can kill without warning, as your family sleeps. Because CO gas has no warning properties, even at toxic levels, it is considered a silent killer. And since so many deaths occur as the result of defective or poorly operated home heating devices, CO has been termed "the silent, cold weather killer." It is critical to note that death from CO poisoning can result from overexposed victims who simply "fall asleep" and never regain consciousness.

So how can you avoid CO poisoning? Follow these three steps: Installation - Maintenance - Alarms.



Installation: All new appliances should be properly installed and follow the manufacturer's instructions for proper use.

Maintenance: Use a qualified service technician to perform preventative maintenance, being sure to inspect electrical and mechanical components of appliances. Chimneys and flues should be kept free of blockages, corrosion, and loose connections. Kerosene and gas space heaters should be cleaned and inspected to ensure proper operation.

Alarms: Next to prevention of the production of toxic CO gas, the best defense against this deadly killer is a CO alarm. These devices can detect toxic concentration of CO in the air, sound an alarm, and thereby save lives.

Year End W-2

By: Sandra Hughes, Billing & Payroll Mgr.

It's important to review your paystubs this month to make sure the following are correct:

- Your address
- State and federal withholdings
- Your social security number

If you worked for more than one department, i.e. Security, Clerical, Industrial, Energy or Medical, you will receive a W-2 for each. If you need to make any changes (address, etc.), you can log into your account through the employee login on the Lofton website, or contact your local payroll department *immediately*. Changes must be called into the payroll department by January 15th. W-2(s) will be mailed no later than the last day in January. W-2's can also be printed from your Lofton online account (employee paystubs link) in mid February.

Stay Active in 2020

Mark Yourself Available: Click the Availability icon in your online file to mark yourself as "Active" for database searches. Many open positions may never be posted to our job board, so you don't want to miss out. Be sure to mark yourself available each week you are looking for employment to stay on the search list. Applying for positions on the job board puts your name into the active review list for that particular job. Be sure to do BOTH as often as possible.

Lofton Job Board. You can search for open positions right from the Lofton website. Whether the jobs are for Lofton Staffing, Lofton Security, Lofton Energy or Lofton Medical, you can find them all in one place. Search by position, area or see what's available throughout the network. Go to loftonstaffing.com and click Job Board to start your search.

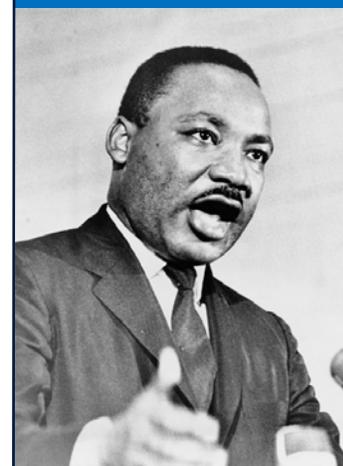
JANUARY 2020

JANUARY 1
New Year's Day



Lofton offices will be
CLOSED on Wednesday,
January 1st for New
Year's Day.
HAPPY NEW YEAR!

JANUARY 20
Martin Luther King Day



*"Darkness can't drive out
darkness; only light can do
that. Hate can't drive out
hate; only love can do that."*
~Martin Luther King, Jr.





“Ring out the Old; Ring in the New”

By: Glenda Lofton, Ph.D.

For Lofton Staffing, 2019 was a very good year. It was a time for reflection on and the celebration of 40 years of history – growing stronger together as we grew from a single office in Baton Rouge to 12 offices in four states. I wish Tommy and I could have traveled to each office's celebration, but we loved seeing the pictures posted by each location.

For me, 2019 was also a time for reflecting on and celebrating 60 years of Golden Girl history at LSU, and admitting to myself and others, "Yes, I was in the very first group!!!" (The good news was we were featured in Life Magazine in 1959 along with the Chinese Bandits and the 1958 National Champion Football Team.) Performing on the field annually with the LSU Alumni Band and current Tiger Band is always fun, but this year the Utah State game was moved up to 11:00 am so we had to be at practice at 4:45 am, and the temperature at half-time was in the 90's. Despite the heat, LSU won, and 2019 has been a great year for watching and celebrating Coach O and the LSU Tigers win the SEC Championship, and watching Heisman Trophy winner, Joe Burrow, and his teammates! Will January 2020 bring a national championship? We hope so.

It is fun looking back and celebrating our success, but the New Year is also an opportunity for new beginnings and new accomplishments,



A very excited Zachary Lofton meets Heisman Winner Joe Burrow.



LSU Golden Girl 1959: L to R: Anne Gaushell, JoAnn Hamilton, Glenda Lofton, and Shirley Lichtenstein.

not just in football, but also in the workplace, and in life. As a classroom teacher and later as a college professor, I eagerly anticipated the first day of a new school semester. For me, it was a chance to try again – to reflect on what worked and what didn't, to set new goals, to learn from my mistakes. Strangely, however, the first day of school was also one of my saddest. I missed the familiar faces of the students I had taught before – even the problem ones – knowing that never again would my relationship with them be quite the same, and knowing that my time for making a difference in their lives was gone. The beginning of a new year still evokes many of these same feelings for all of us. With each new beginning, there are endings.

Newspapers, magazine articles and television programs typically welcome in the New Year with articles reflecting on "the year that was," – the best and worst of the preceding year and in this instance the past decade(s). Particularly poignant are specials on people who have "left their mark on history and the dawn of a new time." Most of us will never make the pages of Entertainment Weekly or People Magazine, yet each of us has an opportunity to "Ring out the Old, Ring in the New," to trust God, to "leave a mark" on the lives of others, to remember that life is a temporary assignment, and to grow stronger together. As servant leaders, we lead not from positions of power but from who we are and what we do; we treat others the way we want to be treated; help others grow, inspire others to action; and help others to be better. A Blessed and Happy 2020!

Lofton 40th Anniversary New Orleans, LA

Lofton concluded our year-long celebration with our New Orleans office on December 5, 2019. As Gene would say, we saved the best for last! Thank you to everyone who came out to help celebrate with the New Orleans crew. Here's to 40 more years!



New Orleans crew toast to 40 Years of Employment Services. We are #bettertogether



Bart Lofton presents Gene Lemoine, Area Manager with Lofton's 40 Years of Service award.



Founder Tommy Lofton and Gene Lemoine stop to express a core belief...to Have Fun! Why we do what we do...for the joy of it!