

LOFTON LAGNIAPPE

MONTHLY EMPLOYEE NEWS



Workplace Injury Statistics

By: Steve Ham, Lofton Safety Services

The U.S. Bureau of Labor Statistics published in 2019 the following occupations that had the highest incidence rates per 10,000 full-time workers. The occupations with the highest incidence rates of workplace injuries were:

- Nursing assistants
- Heavy truck and tractor-trailer truck drivers
- Laborers and freight, stock, and material movers
- Light truck drivers
- Construction laborers
- Maintenance and repair workers
- Stockers and order fillers
- Janitors and cleaners
- Registered nurses
- Retail salespersons

The most common causes of non-fatal workplace injuries include:

- Overexertion and bodily reaction
- Falls, slips, and trips
- Contact with objects or equipment
- Violence and other injuries caused by persons or animals
- Transportation accidents

OSHA's "Fatal Four" - Most common causes of construction site deaths:

- Falls - 33.5%
- Struck by object - 11.1%
- Electrocutions - 8.5%
- Caught in/between objects - 5.5%

So how do we reduce the number of non-fatal and fatal workplace injuries? Knowing is half the battle. Implementing intervention strategies at your workplace can help mitigate the frequency and severity of workplace injuries. Lofton Safety Services can design safety programs to help reduce injuries, and implement methods to communicate early injury warning signs to management for review.

As Lofton employees, if you ever experience a workplace accident while on assignment, be sure to call the office IMMEDIATELY. 24/7 On-call Support.

Lofton Receives Best of Staffing® Service Award

We are very proud to announce that Lofton Staffing & Security has been named again to the exclusive list of Best of Staffing Service Award!



The Best of Staffing award is given to staffing firms who beat industry standards in providing superior service to their clients and employees (talent). Lofton has earned this award for 11 straight years. It is estimated that no more than 8 of the several thousand staffing firms in the U.S. and Canada have earned this distinction.

What does this mean? We utilize the surveys to measure our progress and results against ourselves year after year. We take the good with the bad to improve our service standards to not only you, our employees, but to our clients and the community. We come together as a team to serve others through employment. We are doing great! But, even with winning for 11 years in a row, we will continue to take steps to improve our service standards.

We would like to thank each of you who has been placed on assignment or security post. You are an important part of this success. Great job everyone! We don't just say that we have the best service in the industry, **WE PROVE IT!**



If you would like to tell others about your experience with Lofton, go to Google and leave a 5 star review.

FEBRUARY 2021

FEBRUARY 2

Groundhog Day



FEBRUARY 14

Valentine's Day



FEBRUARY 15

President's Day



FEBRUARY 16

Mardi Gras



FEBRUARY 17

Ash Wednesday





"Just Put It All in God's Hands"

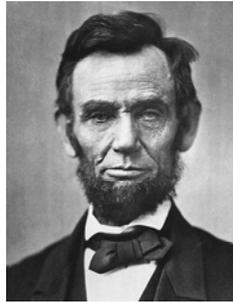
By: Glenda Lofton, Ph.D.

When I was in the ninth grade, I had an English teacher who not only instilled in me a love for writing, but also helped me appreciate the work of other writers by requiring us to memorize quotes from literature. One quote that comes quickly to mind during times of adversity such as the COVID virus and controversy such as the recent presidential election is Robert Browning's quote written in the poem, "Rabbi Ben Ezra" back in 1862 when he was 50: "Grow old along with me! The best is yet to be, The last of life for which the first was made." That explains his optimism I thought as I reread it recently. At my age now, 50 sounds young! But I kept reading. The poem was written a year after the death of his beloved wife and famous English poet, Elizabeth Browning when their son was only 13. Knowing that, the next four lines took on even greater meaning: "Our times are in His hand who saith, A whole I planned, Youth shows but half; trust God; see all, nor be afraid."

Sadly, as Tommy often reminds me, I do not always "practice what I preach." I tend to worry. My mother, who tended to worry too, told me years ago that "worry was in the water in Winn Parish where I spent my summers during childhood," and today Johnnie who has cleaned my house for 40 years repeats to me one more time, "Glenda, just put it all in God's hands!" Soooo...whether you choose to get vaccinated for the virus or not, whether you are happy with the winner of the presidential election or not, here are some thoughts I wrote previously that I believe are still relevant.

1. God's still in control. For me the quote expresses my faith in God and His prophecies in the Bible. It is also a cornerstone on which America was founded. George Washington

once said, "It is the duty of all nations to acknowledge the providence of almighty God." "Our Constitution," John Adams stated, "was made for a moral and religious people." Abraham Lincoln took it a step further when he said, "My concern is not whether God is on our side. My greatest concern is to be on God's side for God is always right." And 100 years later, John Kennedy declared, "The rights of man come not from the generosity of the state but from the hand of God." Sadly both Lincoln and Kennedy died for their beliefs.



"My concern is not whether God is on our side. My greatest concern is to be on God's side for God is always right."

2. America is a land of hope and opportunity. In 1630 John Winthrop, the governor of the Massachusetts Bay Colony, a Puritan who had left England in pursuit of religious freedom and a new and better world, challenged the early settlers "to do justly, to love mercy, to walk humbly with our God..." (Micah 6:8). "We must consider," he said, "that we shall be as a City upon a Hill. The eyes of all people are upon us."

3. "Every difference of opinion is not a difference of principle" (Jefferson, 1801). I think my friends who had different opinions from me during a former election had Jefferson's quote in mind when they gave me a bumper sticker stating, "God is not a Republican or a Democrat." The original quote taken from Thomas Jefferson's inaugural address in 1801 was his attempt to unite the country after a bitter and highly partisan deadlocked election in which he and Aaron Burr received an equal number of electoral votes. The out-

come was determined after 36 roll calls in the House of Representatives. In light of the sometimes negative tone of our recent election, I am encouraged to know that even among our founding fathers, there were differences of opinion. In fact, during the drafting of our Constitution, there was so much quarreling that some feared the convention and our young country might fall apart. Yet, the Constitution they wrote is now the oldest in the world, and throughout the years it has provided the stability and flexibility necessary for democracy to thrive and for peaceful transitions to be made from one political party to another.

4. With our rights come responsibility. In her book, A Patriot's Handbook (2003), Caroline Kennedy, reminds us that "in order for our democracy to thrive, each of us must give something back. We must make a commitment not just to vote, but to be engaged, to understand the sources of our rights and freedoms and the struggles of those who fought and died to preserve them..." and to teach them to our children. I think her father, John Kennedy, might have summed it up well in his first inaugural address (1961) when he said, "Let us go forth to lead the land we love, asking His blessing and His help, but knowing that here on earth God's work must truly be our own!" It begins with the two greatest commandments that Jesus gave, "Love the Lord your God with all your heart and all your soul, and... love your neighbor as yourself."

5. Keep hope alive! I'll conclude with a poem called "Hope" that I wrote in the eighth grade that won a parish-wide poetry contest. For me, it's the assurance that one day Christ will return and make all things right!

*Hope is something that lives within
The hearts and souls of many men.
A hope that lives and does not die,
A hope inspired by one on high!*



Officer Kudos

As you know from past articles, we LOVE to hear from our clients on our officers. Well, this month we had the pleasure to hear from a non-client. Many of our officers were called to remote locations throughout the state for storm security coverage. One of the local hotels in Lake Charles reached out to Jaran Sonnier in Lafayette to complement the officers staying there. "It has been my pleasure to assist you and your employees, they are the nicest group I have ever met!" Congratulations Jaran Sonnier and team on your outstanding service to the community! It does not go unnoticed.

American Heart Month: Spot a Stroke F.A.S.T

Someone suffers a stroke every 40 seconds. Strokes come on suddenly. In an instant, the blood flow to the brain is disrupted or cut off completely. Know the signs to act F.A.S.T.

Face
Arms
Speech
Time

Face Drooping. Does one side of the face droop, or is it numb? Ask the person to smile.

Arm Weakness. Is one arm weak or numb? Ask the person to raise both arms. Does one arm drift downward?

Speech Difficulty. Is speech slurred, are they unable to speak, or are they hard to understand? Ask the person to repeat a simple sentence like "The sky is blue." Is the sentence repeated correctly?

Time to call 9-1-1. If the person shows any of these symptoms, even if the symptoms go away, call 9-1-1 and get them to the hospital immediately. Be sure to note the time the first symptoms appeared.