

LAGNIAPPE



LOFTON
SECURITY
SERVICE INC.

Lofton **Lofton** **Lofton**
ENERGY SERVICES MEDICAL SERVICES SAFETY SERVICES

Monthly Employee News

September 2018

Staying Ahead of the Storm By: Steve Ham, Lofton Safety Services

Disasters can happen in the blink of an eye. Whether natural or environmental, it's best for businesses and their employees to have a storm plan prepared to reduce potential nightmares.

Preparation

Businesses should prepare for a category 3 (or higher) storm no later than 72 hours prior to landfall. The following procedures help secure your business in the case of a natural disaster:

- Have plastic tarps, tape, and rope on hand to cover equipment.
- Have plywood, nails and tape to cover windows and doors.
- Have flashlights and batteries.
- Have plenty of gas on hand for generators.
- Have plenty of sandbags or water barriers at key points to reduce water damage.
- Move any equipment or materials inside (if possible).
- Secure all loose equipment and materials that are

outside and cannot be moved inside.

- Back up all digital files and bring off site.
- Have enough materials on hand in case there is a shortage or delivery issues post-disaster.
- Have contact information on all employees and a safety plan in place for evacuations (if occur).

After the Storm

- Assess any structural damage to property.
- Assess any power issues (backup generators).
- Contact employees: Assess re-entry and post-storm shift needs.
- Assess any damage to equipment and/or materials.
- Contact vendors and give updates on any route closures or evacuation areas that have not been cleared for re-entry.

Most important, keep a positive attitude when dealing with natural disasters. When possible, volunteer and donate to local shelters for those who were affected.

Lofton Benefits: What's New? By: Mary Dixon, Benefits Coordinator

Your Lofton benefits just got even better! UMR's interactive website and mobile app help guide you through your health and benefits. All answers are available at a glance, including:

- View, scan or fax your ID card.
- What health care services are covered.
- Access to a complete list of network providers.
- What's the cost difference between an in-network and out-of-network service.
- What's the deductible and how close you are to reaching it.
- Access account balances and medical forms.
- Look up claims for yourself or authorized dependent.
- Is there a copayment for an office visit. If so, how much.
- View medical and/or dental benefits as well as persons covered.
- Mobile capabilities. No need to download a separate app, simply log into the UMR website and it converts automatically for mobile.



Contact benefits@loftonstaffing.com or 225-924-0200 if you have any specific questions regarding benefits.

What's Happening This Month

September 3
Labor Day

Lofton offices will be closed on **Monday, Sept. 3rd** in observance of Labor Day.

September 9
Grandparents' Day

HAPPY GRANDPARENTS DAY

September 11
Patriot Day



PATRIOT DAY
WE WILL NEVER FORGET
9.11.2001

September 22
First Day of Autumn





What Do You Stand For?

By: Glenda Lofton, Ph.D.

- I believe for every drop of rain that falls, a flower grows.
- I believe that somewhere in the darkest night, a candle glows.
- I believe for everyone who goes astray, someone will come to show the way.
- I believe, I believe.
- I believe above the storm the smallest prayer will still be heard.
- I believe that someone in the great somewhere hears every word.
- Every time I hear a newborn baby cry, or touch a leaf, or see the sky,
- Then I know why I believe. (Drake, Graham, Shirl, and Stillman, 1952)

This song, "I Believe", is very special to me. On my first date with Tommy, one of his best friends said to me, "You'll never really know Tommy until you hear him sing 'I Believe'." It will give you goose bumps!" By the time I did hear him sing the song, I knew why it had such an impact on others. The words expressed core beliefs on which his life was based. His parents had passed these beliefs down to him. When our sons, Bret and Bart, came along, I saw him instill in them his belief, "When faced with a choice, do what's right." We knew what he stood for.

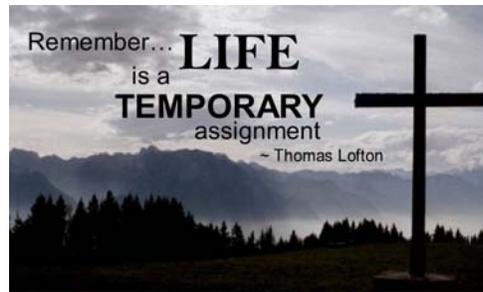
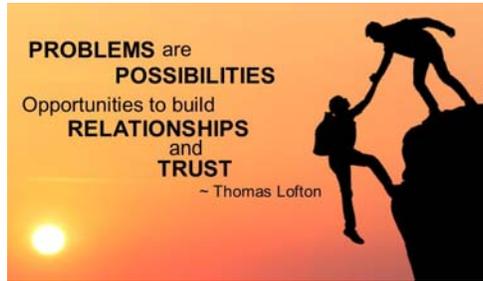
At LSU's Spring Graduation way back in 2003, Dr. Lynne Cheney, substituting for her husband Vice-President Dick Cheney, gave the keynote

address. She discussed five things that she believed were critical to individual success: (1) Do something you love; (2) Act like you know what you're doing; (3) Know what

flexible, in light of an ever-changing world. When she finished, we knew what she stood for.

Tommy Lofton has defined for us the beliefs on which Lofton Staffing was founded, but it is also important that we as individuals clearly define and know what we stand for. You might begin by collecting books, songs, notes, quotes, and jotting down a few ideas that represent your beliefs and values in different aspects of life. Here are some questions to get you started:

1. What matters most to you?
2. What is the center of your life?
3. What personal traits or characteristics do you value? Honesty? Integrity? Perseverance? Dependability? Caring?
4. What principles or beliefs guide your relationship with others—your fellow man, family, friends, enemies, co-workers?
5. What are your beliefs about government and your role in it?
6. What are your beliefs about work?
7. What makes you happy?
8. What are your beliefs about education and your role as a teacher and learner?
9. What do you believe about God and your relationship to God?
10. What do you hope to contribute/achieve in your life?
11. What would you die for?
12. How do you want to be remembered?



you're doing; (4) Have a place to stand—a set of principles, values and beliefs that define who you are, what you do, and provide guidance in planning and decision-making; (5) Be

Simply stated, what do you stand for? Do your family, friends, and co-workers know what you stand for?

Officer Kudos



We LOVE to hear from our clients on our outstanding officers. **Officer Nannie Wesley**, Baton Rouge, was recently praised for her outstanding job by our client. "Your officer went above and beyond and helped in every way possible. We are delighted to have her here." They also sent a special shout-out to Morris Wright, Field Supervisor for checking on the officers before the event began to make sure everything was ready.

"Hats off to all of you and your staff for a job well done. The event turned out amazing and we couldn't have asked for anything better."

Outstanding job, Nannie! It's officers like you that make Lofton Security THE difference in Security Service.

Refer-A-Friend to Lofton Security



Lofton Security Service has security positions to work
LSU FOOTBALL HOME GAMES
\$10.00 Hour

No experience required! Training & uniforms provided by Lofton. 14 hour shifts. Valid DL & SS Card. 18 years or older. High school diploma or GED.

7 Home Games - Paid Weekly!

Do you have a friend or relative looking for extra work? Did you know you can refer them as a Lofton Security Officer and get a **\$50 BONUS** for each person that works their first 40 hours? As a Lofton employee, you can refer your friends to any Lofton division for a bonus.

Lofton Baton Rouge is hiring for part-time officers to work LSU home games. No experience required. Lofton provides the uniforms and training. GREAT way to make extra cash for the holidays! Must be at least 18 years or older and have a clean background. When your friend applies, be sure to have them name you as a referral on the application. Once they work 40 hours, call the office to process your bonus. The more people you refer, the more bonuses you can earn.