

LAGNIAPPE

MONTHLY EMPLOYEE NEWS

CELEBRATING OF SERVICE

1979 2019

Tailgating Safety By: Steve Ham, Lofton Safety Services

Fall is upon us, which means the leaves are changing, the air is cooling and football season is here. Pre-game tailgating gives us the chance to bond with fellow sports fans over the grill and cold beverages, but it also presents a few hazards that shouldn't be overlooked. The following are some tips to help you have fun and be safe:



- Plan a menu a couple of days before the game and make a list of the items you want to take along.
- Wash utensils, cutting boards and other surfaces every time raw meat comes in contact with them to prevent cross contamination.
- Pack perishable foods in several inches of ice.
- Double pack meat in separate plastic bags.
- Don't store coolers in direct sunlight.
- Use an instant-read food thermometer to ensure

meat is cooked thoroughly.

- When in doubt, toss it out. Throw away any perishable foods that have been left out for more than an hour in hot temperatures.

- Keep a fire extinguisher and first aid kit on hand.
- Eat before drinking alcohol.
- Drink plenty of water, while drinking alcohol, to stay hydrated.
- Use sun protection even in cold weather.
- Know your limit when drinking alcohol.
- Keep alcohol out of minors' reach.

- Don't drink and drive.
- When you finish tailgating, leave your area clean.

It's important to have fun, but also important to stay safe while enjoying your favorite sporting event. Stay cool, remember these tips, and Geaux Team!

Lofton 40th Anniversary Lake Charles, LA

Lofton continued our year-long 40th Anniversary celebration with the Lake Charles team on August 16th. Food, fun and lots of fellowship from the Lake Charles Chamber, community, including Mayor Nic Hunter. Thank you to everyone who took the time to come out and celebrate with the Lake Charles staff. Check out more photos on Facebook.



Lake Charles crew toasts to 40 years of Employment Service.
L to R: Ashley White, Alyssa Steward, Jaran Sonnier, Paula Espinosa, Carl Carver, Bart Lofton, Roy Cates, Bret Lofton, Cindy Lofton, and Michelle Lofton.

Bart and Bret Lofton present Roy Cates, Area Manager with Lofton's 40 Years of Service award.

SEPTEMBER 2019

SEPTEMBER 2

Labor Day

Lofton offices will be closed Monday, Sept. 2nd in observance of Labor Day

SEPTEMBER 8

Grandparents' Day



SEPTEMBER 11

Patriot Day



SEPTEMBER 23

First Day of Autumn



SEPTEMBER 29

Rosh Hashanah





The Year 2000: A Time for Looking Back/Looking Forward

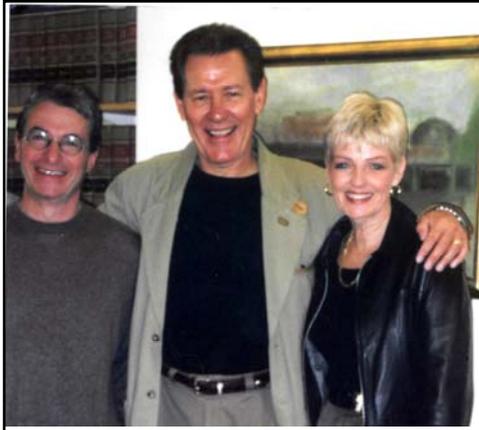
By: Glenda Lofton, Ph.D.

In last month's article, I reviewed Lofton Staffing's transition from a franchise to an independently owned and operated company. With the assistance of one of the top franchise attorneys in the nation, Marc Seidler of Chicago, three other franchisees who, like us, had children in the business made that transition with us. On August 3-5, 2000, just prior to announcing the change to our clients, the first and second generations of three of the franchisees, referring to themselves as the Intrepid Triad – the Arnolds, the Hawkins, and the Loftons – met at Lake Tahoe to celebrate, plan for our transition, and pay tribute to our tenacious legal counsel, Marc Seidler, who negotiated our independence, and his wife, Sharon.

As noted in last month's article, Tommy and I were clients of Marc who became friends. We had just returned from one of our annual visits with Marc and Sharon that began back in 2000 with our first visit to Marc's office in Chicago (note the attached photo). Early in our friendship we learned that Marc had a special connection to New Orleans. His grandmother lived in the French Quarter, right behind Preservation Hall, and died in the last Great Yellow Fever Epidemic there. On one of their visits to Louisiana, we visited her tomb in the oldest cemetery in New Orleans. Bret has also enjoyed introduc-

ing Marc to Cajun country. He unintentionally terrified Marc's secretary by sending him the head of an alligator which she opened, and he has even taken Marc hunting at Pecan Island.

On our recent visit with the Seidlers we reminisced about our meeting at Lake Tahoe which combined business, and pleasure, and



Marc Seidler, Tommy, and Glenda Lofton

the different perceptions of the two generations about the performers, Earth, Wind, and Fire, whose concert we attended one evening. When we returned home and looked through my files (I tend to keep everything), we found the "Unofficial Minutes of the Intrepid Triad." The group discussed the value of continuing to work together informally as a triad, networking, and sharing commonalities across offices through the transition. Other opportunities for networking with each other and other groups while protecting indi-

vidual market places were also discussed. Bret Lofton noted the collaboration available in TSIL, a captive worker's compensation insurance company made up of independent staffing services, and two of the companies have remained members of the group since then. Bret currently serves as an officer in the group.

Each office shared what they were doing to make the transition with their clients and staff from franchisee to independence, including promotional materials, letters to clients, billboards to market new names and logos, new testing programs, etc. Other opportunities for coordination, communication, problem-solving, and sharing resources were discussed, but the highlight of the meeting was the Awards Presentation. The first and only Intrepid Triad "Tony Award" was presented to our attorney, Marc Seidler, for his outstanding contribution as counsel, negotiator, and friend to the Triad.

Tommy, who is not high on family backslapping, would agree, however, that we would be remiss if we omitted the major contributions of Bret and Bart during this very stressful 18-month period. While they combined to oversee all the operations of Lofton Staffing, Bret, as already mentioned, was doing intensive work with TSIL, and Bart was involved in totally changing to a new computer payroll system and back-office operation. Anytime it's mentioned to them, they both just shrug and say, "The rest of the staff made it fun," but Tommy says, "It was simply a miracle!"



Complete these 2 steps below by November 30, 2019 and save 30% on your health insurance premiums!

Remember, if you are enrolled on the Lofton sponsored health plan, you may be able to save up to 30% on your health insurance premium by participating in the wellness program. The deadline to complete this program is November 30, 2019. The two steps are:

1. Complete a wellness screening with your physician.
2. Submit completed physician form to Sterling.

You can find more information on Facebook, download the physician form from www.loftonstaffing.com or contact the Benefits Department at dl-benefits@loftonstaffing.com.

Farewell Linda Kirby Lafayette, LA



After 18 dedicated, loyal years, Ms. Linda Kirby has decided to retire. Linda started her career with Lofton in 2000 as Professional Placements & Executive Search helping countless people throughout Acadiana in seeking employment.

"There is no one more loyal, dedicated and caring than Linda. We cannot thank her enough for all of the time she has invested in creating a loving and encouraging culture for each of us. It has truly been a pleasure to partner with her and learn from her over the years. Your influence will be forever felt across the Lofton organization." - Kaydee Parich, Area Manager

We thank you Linda for your 18 years of service and your great contribution to the success of the Lafayette branch. We love you! You will be greatly missed!

Labor Day - A History Lesson



Labor Day originated during one of America's most dismal chapters. In the late 1800s, at the height of the Industrial Revolution, the average American worked 12-hour shifts, 7 days a week. As manufacturing increased, and work conditions became more dangerous, workers began organizing strikes and rallies to protest poor conditions, negotiate hours and pay with employers. Many of these events turned violent, including the famous Haymarket Riot of 1886.

In the wake of this massive unrest and in an attempt to repair ties with American workers, Congress passed an act making Labor Day a legal holiday. On June 28, 1894, President Grover Cleveland signed it into law.

Labor Day is still celebrated across the United States with parades, picnics, barbecues, fireworks displays and other public gatherings. For many Americans, particularly children and young adults, it represents the end of the summer and the start of the back-to-school season.