

LAGNIAPPE



LOFTON
SECURITY
SERVICE INC.



Monthly Employee News

November 2017

Deer Hunting Safety

By: Steve Ham, Lofton Safety Services

It's that time of year...deer hunting. When it comes to hunter safety, Learn it, Preach it and above all, remain conscious of hunting safety anytime you head into the woods.

Gun Safety

- ALWAYS assume every firearm is loaded. Be sure to point the muzzle in a safe direction and NEVER point your firearm towards another person.
- Be familiar with your firearm. Know how to carry, load and unload it beforehand. Know what to expect when you pull the trigger.
- Be sure the firearm is in the safety position until you intend to shoot.
- Be aware of what is behind your target before you shoot.

Tree Stand Safety

- ALWAYS carry a cell phone and keep it on your person. Don't put it in a pack that you may take off or hang in a tree. If you fall - your phone will not be with you.
- Check tree stand straps and steps, and replace anything that is worn or weathered.
- Wear a full body harness and wear it properly.
- Use a rope to pull up your firearm or bow.

Wear Blaze Orange

The visible portion of a cap and outer clothing above the waist, excluding sleeves and gloves, must be blaze orange when hunting or trapping during any open season where deer may be taken by firearms.

Non-Hunters

- Wear bright clothing. Choose colors that stand out, like red, orange or green. Blaze orange vests and hats are advisable.
- Don't forget to protect pets. Get an orange vest for an accompanying dog.
- Know the dates of hunting seasons. Learn about where and when hunting is taking place.
- It's better to not head into areas known for deer hunting until season is over. But if it cannot be avoided, don't make unnecessary noise to disturb wildlife.
- Make your presence known. If a non-hunter hears shooting, you should raise your voice and let hunters know you are in their vicinity.



Officer Kudos

Special shout out to **Officer Loretha Offord**, Lafayette. Our client reached out to Lofton to let us know, because he had a patient's husband come into his office to compliment an officer at the hospital. "His wife was admitted into the hospital late one night and went to get some food from the vending machine in the dining area - it didn't work. He said he then heard a voice from around the corner call out to him and it was **Officer Loretha Offord** eating pizza. She insisted he sit with her and shared her supper with him. He said each time he has crossed her path since they have been in the hospital, she is always so pleasant." Not only did Officer Offord go above and beyond in her duties, but she showed common human decency. You are truly a special person, Loretha, and we are very lucky to have you as part of the Lofton team. Keep it up!

Another shout-out to **Officer Mary Gordon**, New Orleans. Officer Gordon reported a possible malfunction to a large piece of equipment. The client investigated and determined that the combination of dust and mist were impeding the equipment. Due to the heavy rains, the issues was resolved, but the diligence of Officer Gordon observing the issue is what made our client reach out to Lofton. "Please pass on our thanks as well as to continue to encourage your officers to be proactive in reporting their suspicious observations (criminal and/or operational) to us. The officer this morning did a GREAT job!" We agree, Mary. You did a FANTASTIC job!

Sometimes, it's not an individual, but a group effort that makes the difference. A very large industrial client sent an email about our **Lafayette Officers** at his site. "We had our corporate security audit yesterday. One of the key points that the auditor found most impressive was the performance of our third party security services. Our review of the officer shack netted positive comments on the awareness of the security officers, their use of the camera system and their knowledge of our facility requirements. He found the fact that our post orders were not only complete, but that they were current, under review and revision, most impressive. Kudos to Lofton, Kudos to our officers. Please express my appreciation to the crew, and thank you for working with us to make this a successful audit for us."

What's Happening This Month

November 1
All Saints' Day

November 5
Daylight Savings Ends



November 7
Election Day

November 23
Thanksgiving Day

Happy Thanksgiving from our Lofton family to yours.

What are YOU Thankful For?



Lofton offices will be closed on Thursday, Nov. 23rd & Friday, Nov. 24th for the Thanksgiving holidays.

November 24
Black Friday





Lofton's Shining STARS: What Color Star Are You?

By: Glenda G. Lofton, Ph.D.

In the August and September issues of "Lagniappe", we reviewed the highlights of a training session held back in 2002. The session focused on the research and beliefs on which Lofton Staffing was founded that continue to contribute to our ongoing growth and success—a team approach committed to the success of the individual and the group. You were also provided with a STARS Success Kit, to assist you in "Striving to Achieve Real Success." The first item in that kit was a toothpick "to help you pick out the good qualities in people—yourself and others." Successful organizations are made up of people who trust each other, complement each other's strengths, and compensate for each other's limitations. Our goal then and now is to grow stronger together.

To assist in this endeavor, we used a Personality Profile Assessment: What Color Star Are You?

Research has identified four distinct personality types:

(1) Red STARS/Delegators are direct and want a straight forward approach with focus on short term goals and immediate results. Personality characteristics include: (a) results oriented, (b) take charge, (c) bottom line, and (d) direct approach. In working with Reds, stand or sit erect, be succinct, don't go on about your or their personal life, focus on their interests, keep your conversation with them quick and to the point, and focus on results.

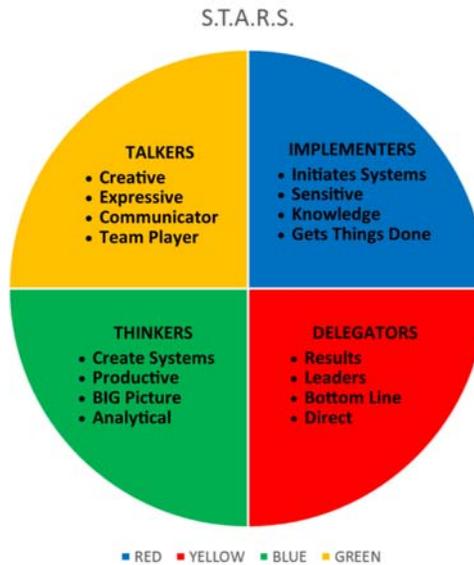
(2) Yellow STARS/Talkers are accommodating, flexible, want to be consulted as to their opinion, and must feel an integral part of the group. They are highly creative and fun! Personality characteristics include: (a) friendship oriented, (b) expressive and outgoing, (c) master communicator, and (d)

action. Personality characteristics include: (a) like implementing systems, (b) intuitive and sensitive, (c) knowledge intensive, and (d) get things done. In working with Blues, soften your stance and your voice. Connect with them by asking about their day or their family. When discussing an area of concern, give illustrative or descriptive with an example of how you'd like it to be. They are driven by knowledge and their desire is to figure it out so they can do it well and be of service.

(4) Green STARS/Thinkers turn "what if" ideas into creative systems and benefits. They are reserved, cautious, and they make decisions only after careful evaluation. Personality characteristics include: (a) create systems, (b) highly functional and productive, (c) see the BIG picture, and (d) are analytical and methodical. In working with Greens, think systems, talk systems, and talk fast. They already see the "big picture" so what they are interested in is the mental process of designing the most efficient way to get there.

With my handouts and transparencies from this session back in 2002, I also found Tommy Lofton's follow-up letter after the meeting. Listed were seven ways "We will join together to GET BETTER." "Recognizing the strengths and weaknesses of each other (color test) to help us improve as individuals and as a team" was one of them. And, as you might have expected, even then he was emphasizing the importance of "having fun and getting the job done."

At this Thanksgiving season, we give thanks for each of you and wish you all a Happy and Blessed Thanksgiving.



team players. In working with Yellows, put a big smile on your face, pull up a chair, and sit down...because it's going to be a while. They will want to connect with you before getting down to business. Once down to business though...watch out, because they are about to dazzle you with their most creative ideas!

(3) Blue STARS/Implementers are knowledge-based and ask questions in order to have time to assess alternatives and problems. They do not like to be pressured into rapid

Know Your Numbers

By: Mary Dixon, Benefits Coordinator

If you are enrolled on the Lofton sponsored health insurance, you are eligible to participate in the wellness program to be screened for a variety of health conditions, and to save on your health insurance premiums. An eligible spouse of a Lofton employee (participating on the health plan) may also participate (not a requirement).

Log on to www.MyHealth.com to request a voucher (for a lab in your area) to be screened. Your login name is "LOF" and the last six digits of your social security number. If you have trouble logging on to the website, please contact Sterling Wellness at 800-838-0337. This year the wellness program consist of only two steps, the wellness screening and the results review. The deadline is November 30, 2017.

All employees and dependents participating on the Blue Cross health plan may go to any participating pharmacy and obtain a flu shot at "no cost." You may visit www.bcbsla.com to locate a pharmacy in your area.

Breaux Bridge Jambalaya Cook-off



Pictured (LtoR): Chris Courville, BBAC Chamber; Todd Hebert, UL FCU;

Byron Blanchard, Lofton Staffing & Security; Donna Blanchard; Colt Patin, BBAC Chamber.

Byron Blanchard, Lafayette, placed 3rd out of 30 teams in the Breaux Bridge Area Chamber of Commerce Jambalaya Cook-off on Sept. 30. Byron and his team, Todd Hebert and Donna Blanchard, cooked up an award winning batch of pork and sausage jambalaya.