

# LOFTON LAGNIAPPE

## MONTHLY EMPLOYEE NEWS



### Deer Hunting Safety



It's that time of year...deer hunting. When it comes to hunter safety – learn it, preach it and above all, remain conscious of hunting safety any-time you head into the woods.

#### Gun Safety

- ALWAYS assume every firearm is loaded. Be sure to point the muzzle in a safe direction and NEVER point your firearm towards another person.
- Be familiar with your firearm. Know how to carry, load and unload it beforehand. Know what to expect when you pull the trigger.
- Be sure the firearm is in the safety position until you intend to shoot.
- Be aware of what is behind your target before you shoot.

#### Tree Stand Safety

- ALWAYS carry a cell phone and keep it on your person. Don't put it in a pack that you may take off or hang in a tree. If you fall - your phone will not be with you.
- Check tree stand straps and steps, and replace anything that is worn or weathered.
- Wear a full body harness and wear it properly.
- Use a rope to pull up your firearm or bow.

#### Wear Blaze Orange

The visible portion of a cap and outer clothing above the waist, excluding sleeves and gloves, must be blaze orange when hunting or trapping during any open season where deer may be taken by firearms.

#### Non-Hunters

- Wear bright clothing. Choose colors that stand out, like red, orange or green. Blaze orange vests and hats are advisable.
- Don't forget to protect pets. Get an orange vest for an accompanying dog.
- Know the dates of hunting seasons. Learn about where and when hunting is taking place.
- It's better to not head into areas known for deer hunting until season is over. But if it cannot be avoided, don't make unnecessary noise to disturb wildlife.
- Make your presence known. If a non-hunter hears shooting, you should raise your voice and let hunters know you are in their vicinity.

### Welcome Victor Ruiz



Lofton would like to welcome **Victor Ruiz** as Area Manager of the Beaumont branch office. Victor has a strong background in work-force solutions with a focus in the financial sector.

*"We are fortunate to have Victor join our team. We see him as a proven leader who will not only grow the Beaumont market, but will also help us in the overall development of the company."* Bart Lofton, Co-President. *"Victor's commitment to service and customer relations is a building block to Lofton's growth and success in the Golden Triangle."*

Welcome to the Lofton team, Victor. We look forward to many successful placements with you!

### Referral Bonuses

Do you know someone looking for a new job or maybe looking for a career change? Lofton will pay you a **\$100, \$70** or **\$50** bonus for each person you refer that is sent out on assignment.



That's extra money in your pocket with no extra work! The more people you help put to work, the more money you can earn!

You must be registered with Lofton in order to qualify. You do not have to be on a current assignment to refer a friend to Lofton. Just be sure your file is up-to-date. Your referral must be a new, unregistered applicant to Lofton to qualify. To be eligible for the bonus, your referral MUST include your name on the on-line application. Once your referral works their first 40 hours, or 120 hours for Security Officers, contact the Lofton payroll department to verify & process your bonus.

**There is no limit to the number of referrals, so spread the word!**

### NOVEMBER 2021

#### NOVEMBER 1

All Saints' Day

#### NOVEMBER 2

Election Day

#### NOVEMBER 7

Daylight Savings Ends



#### NOVEMBER 11

Veterans Day

**THANK YOU  
VETERANS**

#### NOVEMBER 28

*Happy  
Thanksgiving!*

**LOFTON  
OFFICES CLOSED**

THURS 25<sup>th</sup> / FRI 26<sup>th</sup>





## Keep on Keeping On.

By: Glenda Lofton, Ph.D.

The LSU/Florida game was a very special time for me this year, and not just because we beat Florida. It was the first time we had tailgated since the COVID Virus began, and it brought back memories of when LSU played (and beat) Florida back on November 11, 2011. At that game, Lofton Staffing's Vice-President and only Florida Gator, Carl Carver, was there along with one of his long-time Florida friends, Rich Crone. My memorable conversation with Rich left me feeling "richer." As we talked, I told him briefly about the principles on which Lofton Staffing was founded, and how proud I was that our sons, Bret and Bart, and now Carl, were building on those beliefs. His face lit up, and he began to tell me about his dad who had been the swimming coach at the University of Florida and the lessons he and his brothers had learned from him. A week later he sent me the following:

The Five Basic Lessons from my Dad

- #1 Love God
- #2 Show Up
- #3 Learn More
- #4 Thank People
- #5 Keep Swimming

When the sharks of life are lurking, the waves around are crashing, and you are flat-out exhausted, just keep swimming, just keep swimming, just keep swimming,

And I loved it---for two reasons! First it reminded me of a book I read back in 2002, *The Pur-*

pose Driven Life: What on Earth Are We Here For? by Rick Warren. For thousands of years philosophers have pondered the question, "Why are we here?," but ultimately it is one that each of us as individuals must explore. Based on my own research on productive businesses and schools, I also believe it is one that organizations must explore. Warren points out that knowing your purpose has five benefits. Knowing your purpose (1) gives meaning to your life, (2) simplifies your life by helping you distinguish what is essential



*Bret Lofton, Carl Carver (the only Florida fan), Chris Fontenot, and Tommy Lofton.*

from what is not, (3) focuses our life by concentrating effort and energy on what's important, (4) motivates your life, and (5) prepares you for eternity.

As a classroom teacher and educator, I found purpose in the view of the Idealist philosophers who stated many years ago, "The child's origin is deity, his nature is free, and his destiny is immortality. The teacher is a partner with God in the perfecting of man." With this purpose in mind, teaching for me was not just a job. It was a calling. A review of the beliefs on which Tommy Lofton founded Lofton Staffing likewise suggests a

purpose beyond the important task of providing and filling jobs, and builds on the belief that we are all called to serve.

The second reason that I loved Rich's list was it encouraged me to keep on keeping on, to keep swimming and help others keep swimming. Often we think things just come easy for successful people, but when we explore, we learn the thing that distinguishes successful people is persistence in spite of adversity and failure. In Billy Graham's book, *Hope for Each Day* (2002), he wrote, "The Pilgrim Fathers who landed at Plymouth in 1620 knew nothing of the prosperity that so many know today. During the first winter, seven times as many graves were made for the dead as homes were made for the living. Seed imported from England failed to grow, and a ship that was to bring food and relief brought thirty-five more mouths to feed, but no provisions. They caught fish, hunted wild fowl, and venison." At the first Thanksgiving "they had a little English meal and some Indian corn. Yet their lives were marked by a spirit of constant thankfulness...It is easy to give thanks when God blesses us with something good" as Graham notes, "but the Bible says we should give thanks in all circumstances, for this is God's will for [us] in Christ Jesus" (1 Thess. 5:18, NIV). (Tommy would like me to clarify that we give thanks IN all circumstances, but not necessarily FOR all circumstances.)

Thanksgiving is a good time for reflection. What gives purpose and meaning to your life? What motivates you to "keep swimming" and to help others "keep swimming?" Do you give thanks in all circumstances? What lessons are you passing on to others?

## The First Thanksgiving By: Julie East, Corporate Marketing & Recruiting

I am an avid fan of History. When the opportunity comes available to enlighten my readers with a little history, I am quick to oblige. Many historians agree that Thanksgiving's origin can be traced back to the 16<sup>th</sup> century when the first Thanksgiving dinner is said to have taken place.

In 1620, a group of around 102 English men, women and children, known as Pilgrims, set sail for the New World aboard the Mayflower. Two months later, they landed on the shores of Cape Cod, in present-day Massachusetts. In December, the Mayflower anchored at Plymouth Rock where the first permanent settlement was formed. Over half of the Pilgrims died that first winter due to the extreme cold.

In the spring of 1621, Squanto, a Wampanoag, taught the Pilgrims to survive by growing their own foods native to the land. Squanto taught

them how to plant corn, which became an important crop, as well as where to fish and hunt beaver.



In the autumn of 1621, four settlers were sent to hunt for fowl for a harvest celebration. The Wampanoag heard gunshots and alerted their leader, Massasoit, who thought

the English might be preparing for war. Massasoit visited the English settlement with 90 of his men to investigate. He realized the English were only hunting for the celebration and sent some of his own men to hunt deer for the feast.

There is no evidence if the customary turkey was a part of the initial feast, but according to the firsthand account written by William Bradford, the colony's governor, the feast included deer killed by the Wampanoag, ducks, geese, fish, berries, and, of course, corn. The three-day celebration included feasting, games and military exercises.

It wasn't until 1863 when President Lincoln proclaimed the last Thursday in November a day of Thanksgiving, which we still celebrate today.